ALL SAINTS ANNUAL GENERAL MEETING



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2016 Annual Meeting Agenda All Saints Parish Hall February 19, 2017

Supper – 5:30 pm Meeting – 6:30 pm

- 1. Welcome, opening prayers and meditation
- 2. Minutes of 2015 Annual meeting
 - a. Motion to adopt
 - b. Business arising
- 3. Reports
 - a. Rector's Report
 - b. Deacon's Report
 - c. Rector's Warden's Report
 - d. People's Warden's Report
 - e. All Saints Tea Room
 - f. ACW Annual Report
 - g. Ways and Means Report
 - h. CBS/Paradise Food Bank Report
 - i. Property and Plans
 - j. Cemetery Committee Report
 - k. Men's Service Club Report
 - I. Alongsiders Report
 - m. CLB Report
 - n. Office Administrator Report
 - o. Choir Report
- 4. Finance Committee Report
 - a. Finances 2016
 - b. Budget 2017
- 5. Elections
 - a. Rector's Warden
 - b. People's Warden
 - c. Vestry
 - d.
- 6. New Business
- 7. Adjournment
- 8. Closing Prayers

General Meeting Minutes 2015

Held February 21, 2016

1.0 Welcome

All were welcomed by Rev. Dianna. She said grace for the 5:00 p.m. meal with 51 persons present.

Rev. Dianna chaired the meeting beginning at 7:00 p.m. with 61 present.

2.0 Agenda

- 2.1 Alvin Beck asked that "Refugees" be added to the agenda. It became item 7.2.
- 2.2 Percy Greenslade moved and Gerry Fagan 2nd the acceptance of the agenda as amended.

3.0 Minutes of 2014 AGM which was held on February 22, 2015.

- 3.1 Item 5.13 should read Barb Tilley instead of Barb Weir. This was followed by some discussion on how meeting dates should be recorded.
- 3.2 Motion to adopt the minutes as corrected was made by Kristen Mercer, 2nd by Brenda Greenslade.
- 3.3 Business Arising None.

4.0 Financials:

Ralph Fagan led those present through the financials with the use of a slide presentation. Questions were addressed as they were posed.

It was moved by Rich Gosse and 2nd by Eric Taylor that the 2015 Financial Report be accepted as presented.

It was moved by Percy Greenslade and 2nd by Kristen Mercer that the proposed 2016 budget report be accepted as presented.

5.0 General Reports:

This section was chaired by Cal Taylor.

- 5.1 Food Bank moved by Mary Butler, seconded by Nina Butler to accept the report as circulated. MC.
- 5.2 Alongsiders Moved by Bob Courage, seconded by Dana Bishop to accept the report as circulated. MC.
- 5.3 Property and Plans Moved by Dave Butler, seconded by Percy Greenslade to accept the report as circulated. MC.
- 5.4 Men's Service Club Moved by Alvin Beck, seconded by Bob Gullage to accept the report as circulated. MC.
- 5.5 Ways and Means Moved by Sandra Taylor, seconded by Aura Farrell to accept the report as circulated. MC.
- 5.6 Cemetery Moved by Bob Courage, seconded by Gerry Fagan to accept the report as circulated. MC.
- 5.7 ACW Moved by Minnie Gullage, seconded by Elva Petten to accept the report as circulated. MC.

- 5.8 Choir Moved by Brenda Greenslade, seconded by Eleanor Butler to accept the report as circulated. MC.
- 5.9 CLB Foxtrap Company #4435 Moved by Calvin Butler, seconded by Cynthia Bishop to accept the report as circulated. MC.
- 5.10 Deacon's Report Moved by Rev. Sam, seconded by Alvin Beck to accept the report as circulated. MC.
- 5.11 Rector's Report Moved by Rev. Dianna, seconded by Bob Courage to accept the report as circulated. MC.
- 5.12 Statistics As presented.
- 5.13 Other None

6.0 Elections:

6.1 After some discussion, it was moved by Rich Gosse and 2nd by Lillian Taylor that both Percy Greenslade and Aura Farrell serve one more year each as Wardens (in agreement with communication from the Bishop).

6.2 **Vestry**:

Robert Courage is to remain on Vestry for 2016-2017 as Cemetery representative.

Alf White, Eric Taylor and Cal Taylor were nominated for Vestry members. Eric removed his name because only two Vestry members were needed. This removed the need for the use of ballots thus Alf White and Cal Taylor were elected to a 3 year term each.

6.3 **Synod Delegates:**

Barb Porter and Minnie Gullage were selected as Synod Delegates and Barb Tilley as an alternate Synod Delegate.

7.0 New Business:

7.1 **Commissioning of Vestry**: To be decided by Rev. Dianna.

7.2 **Refugees**:

Alvin Beck talked about the cost of our participation in the program and suggested that it is going to be very difficult to come up with the additional funds to cover costs.

Rev. Dianna gave a brief explanation of the project. After some discussion, it was more or less agreed that the process has already begun and approved by Vestry so it must go forward. Aura Farrell stated that once the head of the family, the father, finds employment, our commitment is finished.

8.0 Closing Prayer:

Closing prayer led by Rev. Dianna.

9.0 Adjournment:

Meeting concluded at 9:30 p.m.

Rector's Report – 2016

It is with great joy that I speak to you this evening as your Rector. Since my appointment was announced on September 18, 2016, I have made efforts to attend many of the meetings taking place within the ministry of All Saints. I believe, my role as your Rector, is to offer encouragement, provide challenges, listen to concerns, and where possible, help find solutions. To date, I have enjoyed meeting the various groups and let me say that the work and ministry within All Saints is truly impressive!

I am very thankful for the incredible work and ministry of both Percy Greenslade and Aura Farrell. Your Wardens have a very firm grasp on the pulse of the parish. They both have keen insights into the workings of this parish and it has been a true pleasure working with both of them. Thank you Percy. Thank you Aura.

I find great joy in working with Rev'd Sam Butler. Daily sharing with him in the ministry and responsibilities of All Saints is a blessing to me and I am sure, Rev'd Sam feels the same. I believe God has blessed Sam with a rich and vibrant ministry as seen by an active prayer life, a natural enthusiasm, a servant's heart and his attention to his ordination vows. His zest for life continues to breathe joy into the lives of those he visits and into the worship and ministry life of our parish. Thank you Sam.

Elizabeth Bishop continues to serve admirably as our Office Administrator. Elizabeth provides a warm welcome and atmosphere within our parish office. She is incredibly efficient in taking bookings, passing on messages, keeping parish statistics, assisting the treasurer as directed and managing a busy office (which I might add, is the heart of the parish during the weekday). Thank you Elizabeth.

Since November 1st, I have met with almost all groups associated, in one way or another, with our ministry to and for our youth. In all cases, I was impressed with the commitment our leaders have and the response from our youth. Our CLB, for the second year in a row, has been named as the best company in the province; our confirmation class preparation is both engaging and the best I have witnessed; the Faith Café introduction to Confirmation is truly inspiring and ground breaking; and the enthusiasm surrounding Vacation Bible School is awesome. In addition, our parish adopted a new approach to Sunday School last year with a program entitled 'Godly Play'. Personally, I do believe Godly Play is the most holistic approach to children's ministry I have yet to witness.

One area of concern, that each group mentioned, was the lack of communications between groups. I am pleased to say that we have begun to address this concern. On January 14th of this year, I met with most of the leaders involved in youth ministry. Over 45 people were in attendance and for 4 ½ hours we discussed what we would like to do and how we could support other ministries. The 24 action items that came from this visioning represent a passion to do more and a desire to do this ministry together.

In relation to youth ministry, I am pleased to say our parish will play host to a major youth conference at the end of March. Bishop Bill Cliff, the Bishop of Brandon is the keynote speaker. Youth from around our Diocese and the Diocese of Brandon will be in attendance for this residential conference. The conference organizers have extended an invitation for our parish to join with them at the Friday night (7:00 pm) worship service; this will take place at All Saints. I hope you will come out and support them. On Sunday, April 2nd,

the conference will again join us at our 10:00 am service for their final worship service together. I have invited all those associated with youth ministry and our Vestry members to be in attendance on Thursday, March 30th at St John the Evangelist for a session for adult youth leaders.

Our music ministry is now in a period of transition. In consultation with our organist, I have asked the Vestry to create a position of Music Director. This position is reflected in our parish budget for 2017. As I have indicated to our choir, it is my hope and plan, with a music director's assistance, to increase the size of our choir to approximately 40 people. I am also pleased to say we are well underway in forming a second band to assist in the worship at our parish. The vibrancy of music, the tone of our worship and the enjoyment we find in the ministries of our church all go together in building a strong parish.

We currently have one Bible Study within the parish. The discussions are engaging, stimulating and uplifting. We have, for the past year, studied the Book of Acts. Starting February 27th, we will begin our Lenten Book Study, 'A Way Through the Wilderness'. This study is open to all. This theme will also be reflected throughout all of our Lenten Services. I do encourage the congregation to join us in some or all of these worship and study opportunities.

I had previously heard of your amazing efforts in rebuilding the church; since coming, I have learned that not only did you rebuild your church, but you have completely paid off all monies borrowed to make the changes. Well done!

In meeting with the Property and Plans Committee, I am pleased that we continue to look to the future. Having completed the church renovation work, we now see the following renovations as needed:

- Installing the eternal candle over the tabernacle in the Vestry. The tabernacle is where the reserved sacrament is kept.
- Laying new flooring in the upper hall.
- Installing new accordion doors between rooms 1, 2 & 3 of the Upper Hall.
- Illuminating the cross above the main door.

The Parish Budget is reflective of these changes. I thank the Property and Plans Committee for these suggestions and look forward to having the work completed by this time next year.

In May (with the Vestry's blessing) Enid Haines and her catering team established an outreach project, entitled '*The Tea Room*'. This took place on Wednesdays at noon (and has resumed for 2017) and from what I have observed since my arrival, it certainly engaged a need within our community. I believe I speak for the parish in applauding the boldness of this outreach.

I have met twice with our Liturgical Planners. I am pleased to report that we will now have 6 Liturgical Planning teams assisting with the worship. I am very impressed with the planner's vision of worship and their dedication. Together in our meetings, many suggestions came forward. One suggestion I am fully in favour of, is the reinstatement of the Drama Troupe. I truly believe that sometimes watching the Gospel come alive through dramatic action is much better than just hearing it read. This can be true for sermons too!

In closing, I would like to express my appreciation to my fellow staff members at All Saints: Rev'd Sam Butler, deacon; Elizabeth Bishop, parish secretary; Rev'd Everett Hobbs, retired honorary assistant; Kevin Hunt, cemetery administrator, Enid Haines, caterer and Gloria Greenslade, organist. Your efforts on behalf of the parish are truly remarkable.

Thank you too, to those who tirelessly give of their time and energy in leadership ways as we worship at All Saints: this includes the members of the choir and bands, liturgical planners, sides persons, greeters, Eucharistic assistants, servers, Altar Guild members, readers, those who present the gifts of bread and wine, and those who lead in prayers. Our worship times together are greatly enhanced because of your efforts.

I also want to acknowledge and thank those involved in Youth Ministry within our parish: The CLB, Mama's Moments, Servers, Confirmation, Faith Café, Godly Play, Baptism Preparation and theme conversations. We must never forget that children are our future and any efforts made to enhance their faith will never go amiss, so thank you again for all you do!

For those in Bible Studies, Prayer Groups, Prayer Chains, Alongsiders, Pastoral Visitation, the Tea Room, the Food Bank Committee and other Outreach activities of our parish, please know your work is greatly appreciated. May you continue to glorify our Lord as you reach out in faith and service.

I would be remiss if I didn't give my heartfelt thanks to the following groups/individuals whose work for and on behalf of the parish is invaluable: the Church Wardens and assistant Church Wardens, Vestry members, the Anglican Church Women, Men's Service Club, the Cemetery Committee, in particular Bob Courage, the Catering Committee, in particular Enid Haines and the Finance Committee, in particular Joanne Bickford and Ralph Fagan. I look forward to working with you all this coming year.

Lastly, I would like to thank each and every one of you for the warm welcome you have extended to Wendy, and our family. Your smiles, kind words and inviting natures have helped to make our transition into your parish an easy one.

Please know that your continued prayers and support are always greatly appreciated.

Yours in Christ's service,

David Pilling, Archdeacon

Deacon's Report - 2016

It is in the spirit of humility, that I present to you my annual report for 2016.

I have had the privilege of ministering to many of our parish congregants. Specifically visits to the sick, shut-ins, elderly, bereaved, hurt, lonely that are amidst out congregation family. Likewise, another facet involves follow-up ministry for those who have suffered the loss of a loved one, facing difficulties, or crisis along with hospital visitations. Over the past I have carried out many visits and served on a number of committees.

As I am sure you will agree, the four walls of our Church on Sunday mornings do not hold the vast majority of our parishioners for various reasons. A blessing and privilege of this ministry allows for the extension of the Gospel to be carried to those dear souls of Christ who are visited.

In closing, I would like to thank my fellow colleges for their support:

The Rev. Dianna & Allan Fry
The Rev. Everett Hobbs
Rev'd Jim Eveleigh

I would like to thank Archdeacon David Pilling for answering God's call and accepting the Bishop's appointment to come and lead this parish into the future. I have found the time we have spent together so rewarding and enjoyable. I know there is so much more to come.

May God continue to bless All Saints Parish and you individually as we continue to spread the good news of the Gospel together.

Yours in His Service, The Rev'd Sam Butler

Rector's Warden Report - 2016 Annual Meeting - February 19, 2017

I have been privileged to be the Rectors' Warden at All Saints Parish since the annual meeting of February, 2013. My term was to be for a period of three years, but was extended an extra year at the request of Rev. Dianna Fry, with the approval of Bishop Peddle. During that time, there have been many ups and downs, the greatest being the resignation of our associate and the death of a wonderful rector, Rev Sheila White. Thank God, Aura Farrell (people's warden) and I, had great support from Rev. Sam Butler and Rev. E. Hobbs, as well as assistant wardens and others. As this is an annual meeting, I will reserve my comments for the past year only.

With the appointment of Rev Dianna Fry as Rector on September 1, 2015 and Rev Allan Fry as associate on Jan 1. 2016, I felt that we had turned the corner. We had a beautiful church, good workers, great potential, and most of all, we had the will and desire to make All Saints the parish that we all truly love. We had the tools, all we needed was a good leader to put us in the right direction. This did not materialize and our parish once again was in a decline. Things were made worse by both rector and associate going on sick leave and their eventual resignation in August, 2016. Once again we had to rely on our two stalwarts: Rev Sam & Rev Hobbs.

We were very fortunate to get The Rev Archdeacon David Pilling to accept the position of Rector in November, 2016, and I could see our church come alive once again. It's a wonderful feeling to see our parish moving in the right direction, in such a short time, and I know that under the guidance of Rev David, with Rev Sam and other hard working people, All Saints will grow and prosper. If everybody continues to take part and help Rev David and Rev Sam, we cannot fail.

Percy

People's Warden Report - 2016
Annual Meeting February 19, 2016

In February of 2013 I was approached by Sandra Taylor and Rev. Sheila to put my name forward for the

nomination of People's Warden. I reluctantly agreed and here I am four years later.

As People's Warden I had to oversee many of the activities of the parish, listened to suggestions and

complaints and did my best to answer them.

With the help of Elizabeth, our Office Administrator, we developed a booking ledger to better handle parish

hall rentals and building use.

As Rev. Sheila became sick shortly after this, my position became more visible. Along with the Rectors

Warden, Percy Greenslade, Rev. Sam & Rev. Hobbs we did our best to keep the parish together.

After he hiring of Rev. Dianna Fry I September 2015 and Rev. Allan Fry the following January we seemed to be on track again. Due to the illness of Rev. Allan and then Rev. Dianna, we were forced to start looking

for another Rector. Again Rev. Sam, Rev. Everett and also Rev. Jim Eveleigh were at our beckoned call.

Percy and I met with Bishop Geoff and almost immediately began looking for an interim rector. We were very pleased to find Archdeacon David Pilling who was very pleased to move to our parish. With the

resignation of Rev. Dianna and Rev. Allan Archdeacon David was appointed Rector of All Saints.

We welcome Archdeacon David, Wendy, and their family with open hearts and arms and look forward to a

very productive future for our church.

Thank you all for the privilege of serving God and our parish for the past four years.

May God bless you all,

Aura

All Saints Tea Room Report - 2016

January 1, 2017

It is with great pleasure that we, the team and volunteers of All Saints Wednesday Tea Room Luncheon, submit this report for our first year 2016. We started on April 20, 2016 after missing our first one on April 13th. due to a snowstorm.

Our first meal was soup and sandwiches and of course dessert. We had 33 people. The next week we had 45, then 68, then 72 after that we increased every week, sometimes reaching 100 and sometimes over. We have people from all over the town of CBS and also from Holyrood toMount Pearl and people of all faiths. We even have people from Australia. Our final lunch for the year was on November 30 and what a joyful triumph that was. We served a Christmas Special - Chicken breast and all the trimmings of a Christmas Dinner with Christmas Cake and cookies for dessert. We had 137 guests, it was totally awesome.

From the free will offerings we have enough for our supplies for the next weeks luncheon and any left over at the end of each month we donate to different ministries. We have donated to Godly Play for supplies, to Confirmation for their needs and to other projects and ministries where needed. At the endof November we were blessed with such generosity we decided to give what we had left to the CBS/Paradise Food Bank. Everyone came on board and we were able to give them \$1500.

The food, fun and fellowship is totally enjoyed by all and people have no trouble expressing their appreciation and telling how much the outreach means to them. Some stay sometimes for an hour just to chat. It is an awesome ministry and we cannot express the joy and satisfaction we get from it. Hopefully it will continue for many years to come.

Many thanks and Gods blessings to all.

Respectfully submitted - Enid Haines, Co-Ordinator.

ACW Annual Report - 2016

January 2016-December 2016

Madam President, Archdeacon Pilling and ladies:

I wish to submit a report of our ACW for 2016. Our meetings were held on a regular basis, some were day meetings, at which time we did sewing and items for the Fall Fair. We had a very busy year. Some of our events were:

- Hosting an Epiphany Party with a church service for the seniors.
- Held a Paddy's Day brunch
- Flea markets with rented tables in the spring and fall.
- Held an Easter Luncheon
- We had a shower in the spring, at which time we collected personnel and hygiene items for the shelters in St. John's. We did gift baskets for the moms in Momma Moments and Easter eggs for the children.
- We had a Thanksgiving luncheon, and helped with the Fall Fair.
- Breakfast with Santa was success again this year
- Hosted a Christmas luncheon
- We supported our local food bank, gave to The Ministry to the deaf and PWRDF
- We also meet our commitment to the parish budget.
- This year we continued our support to our foster child in Quatimalia

We enjoyed our socials together, our spring and fall outings, and our evenings with invited friends, valentines' party, and our spring and Fall Deanery fellowships.

We had a spring closing in May and a Christmas party. Some of our ladies attended and took part in World Day of Prayer. On December 21st four of our ladies visited St. Luke's Home to help with Christmas dinner.

On November 1st we welcomed our new Rector, Archdeacon Pilling, his wife, Wendy, and their family. We hope they will enjoy their stay with us and we will all work together to build up our parish here at All Saints.

We were also saddened this past year by the passing of a dear friend, Lena. She was our secretary for four years and did a wonderful job. We also lost Madeline, Violet, and Florence, three lifelong members of the ACW, who did a lot of work for their church when they were in good health. We miss them, may they rest in peace. Our year has been rewarding.

A sincere thank you to all the ladies who help so willingly, may the new year brings us new hope and happiness.

God's Blessings!

Respectively submitted, Minnie Gullage

Ways And Means Committee Report - 2016

A busy year in 2016 for the Ways and Means Committee. The committee scheduled and organized some yearly events.

Open Mic was held on the second Saturday of each month and has been flowing along on a regular basis with an increase in the number of performers.

Monthly Luncheon/Card Games are held and well attended, a different meal is prepared each month, proceeds from this event is given to the Renovation Fund.

Our Gospel Hymn Sing is held on the last Sunday of each month and well attended, Saints Alive Band plus one other invited band provides the music for this night with a free will offering on the door.

A Skit Night was held on March 19 th and the S.U.F. Players from Topsail Lodge volunteered their time and talents to make this event a success.

On August 12th, we provided canteen service for the Tommy Cash show.

Spirit of the Sea Festival was held on the weekend of August 25th - 28th, but attendance was low again this year and therefore we may have to come up with a new fund raiser to replace this event in 2017.

We concluded 2016 with a scheduled New Years Eve Dance which later had to be changed to a New Years Eve private party by invitation only, this event may also have to be revamped for 2017.

Members of the committee are very dedicated in planning and organizing and countless hours are given to each event to make it a success. Lots of fellowship has been developed over the years among the members. Our total proceeds for 2016 are \$22,051.00, we have given a portion of these proceeds in the amount of

\$7600.00 to the Renovation Fund.

Our scheduled events for 2017 will be Open Mic Shows, Gospel Hymn Sing, Monthly Luncheon/Card Games and two or three other fund raisers which we will try to organize as the year progresses. Our committee is looking for new members to come on board with some new ideas and opinions and help us organize new fund raisers to help support our Parish of All Saints.

If you wish to join our committee or have any questions concerning a commitment with this committee, please contact a committee member listed below.

Committee Members for 2016 were: Sandra Taylor (Chairperson/Secretary), BarbTilley (Treasurer), Selina Benson, Dot Davis, Aura Farrell, Enid Tilley, Dana Bishop, Lenora Walsh, Frank Hender

Thank you for your support in 2016 and we look forward to a successful year in 2017.

Respectively submitted on behalf of the Ways and Means Committee.

Sandra Taylor

Property & Plans Report - 2016

Committee Members

Chair – Herb Butler
Co-Chair – Dave Butler
Secretary – Doug E. Rideout
Alvin Beck
Calvin Butler
Edwin Breen
Wardens
Clergy

Projects Completed in 2016

- 1. Stained steps/ramp to Parish Hall & Church.
- 2. Repaired sign by roadway.
- 3. Put to windows in Resource Room.
- 4. Installed doorbells to upstairs door and downstairs door.
- 5. Made Cabinet for color printer in office.
- 6. Made cabinet in Church for defibrillator.
- 7. Supplied electricity to garage
- 8. Replaced 8ft. Door in garage with 10ft. Door
- 9. Installed new shelving in Rector's office
- 10. Waxed floors in Parish Hall, upstairs and downstairs
- 11. Water supplied to vestry, plus new sink installed. Along with these projects we were involved in the general maintenance of the Parish Hall & Church with regards to lights, locks, painting, minor plumbing problems and outside clean up.
- 12. Put out nativity scene
- 13. Put lights on outside tree
- 14. Helped to decorate church and put up church Christmas tree

As a work group we meet at the Parish Hall every Thursday morning to attend to job card requests. I would like to take this opportunity to thank each and every person who came along to help in any way to keep our parish hall and church buildings and grounds in tip top condition. May God bless each and every one and keep you all safe and well.

Chair: Herb Butler

C.B.S. and Paradise Food Bank Report - 2016

In 2016 the CBS/Paradise Food Bank was very busy serving many of the less fortunate in the community.

The Food Bank is supported by 13 local churches, 2 town councils, businesses, service clubs, youth organizations, schools and individuals.

Fay Dawe is the only paid employee and she operates the Food Bank in a very efficient and caring way. The board members do their part when needed. Also there are many volunteers who help on a regular basis.

Every Sunday many of our parishioners donate food or monetary donations. The food is delivered weekly to stock the shelves and the monetary donations are used to purchase food items needed and the running of the Food Bank. This year approximately 15 grocery carts of food were delivered and our yearly donation was \$ 5284.70.

Our Fiscal year is March to March.

2015 March – March 1510 Families 1996 Adults 984 Children 123 New Clients. 2016 March – Dec. 1459 Families 1944 Adults 1021 Children 139 New Clients

School lunches are also supplied upon request.

Our main source of food is the churches, schools at Thanksgiving, and Christmas, the Santa Claus Parade. Most of our donations come in from Thanksgiving and Christmas. Christmas is when we get most of our financial donations. They come from all sources; businesses, service clubs, groups, individuals, schools, and churches.

Every year All Saints is responsible for 40 hampers. This year \$1495.00 was donated for our hampers. This Christmas 325 hampers were given out.

I would like to thank the ACW for supplying the material for Herb Butler to make a new food bank box. Thank you Herb, it was greatly appreciated.

Also, I would like to thank The C.B.S CLB, Old Comrades Lodge # 2, and the new outreach program The Tea Room for donating to the Food Bank this Christmas. Also thank you to the parish for letting us use the Parish Hall for our monthly meetings and the parishioners of All Saints who donated on a regular basis. So in closing, I would like to encourage parishioners to think of the Food Bank every Sunday and try to donate one item of food weekly.

Any questions regarding the Food Bank, feel free to contact me. God Bless,
Mary Butler

Cemetery Committee Report - 2016 February 19, 2017 All Saints Anglican Parish Annual General Meeting

The Cemetery Committee would like to take the opportunity by submission of this report to firstly thank all of our Parishoners and the visitors to our Cemetery sites for their continued support in assisting us in our ministry, and that of our Caretaking personnel, to keep our sites well maintained and places of sanctity where those laid to rest can be remembered with honour and pride.

In 2016 we had a total of 34 burial services carried out, 19 of which were Cremation burials. That equates to 56% of our burial services in 2016 being Cremations. So it is clear to see that the trend throughout Newfoundland & Labrador and Canada as a whole is occurring for us as well here at All Saints in Cremation burials gaining popularity amongst families and those who are making their final arrangements.

Our Caretaker Kevin Hunt, and his two assistants this past season; Thomas Fagan and Zachery Hillier, did tremendous work that was obvious to many based on the comments and feedback that we have received. Our sites still remain some of the best kept in the province.

Our call for volunteers to assist with some chores has been answered and we truly appreciate the individuals who assist us when these calls go out. But in the same way as can be seen in many other facets of our Parish life and organizations, we are an aging population and maintaining volunteer help is becoming increasingly difficult. So our requirement for longer work terms for our Caretaker Assistants is becoming a reality to complete the required work.

As reported in the past as our sites unfortunately expand with interments and inurnments the workload also increases and therefore we ask that those visiting our Cemeteries be mindful of the articles that they lay on gravesites. We have had cases where pieces of wire have been stuck into the sod to hold decorations in place only to be thrown by the lawnmowers and grass trimmers. This can cause damage to monuments but more importantly pose a safety hazard to our employees and others visiting the Cemetery. The use of glass vases is another safety hazard that exists. We are glad and encourage that people come to our sites to pay respect and remember those who have gone before us, but common sense must prevail in the placement of such items. Not being disrespectful, but the safety of our employees and visitors has to be our first priority and items deemed to pose a hazard will be removed at our discretion.

Another area of the Cemetery functions within the Parish that we are seeing an increase is the number of persons who are pre-arranging their Church and Burial services. In 2016 we have had 27 individuals who have prepaid for their burial Plots. That is higher than any other year that we are aware of.

Because our Cemeteries are expanding with the number of interments and inurnments our plan is to update our record keeping. At present our records of the burials of the #1 and #2 Cemeteries are kept on paper scrolls that are becoming worn. The burial records of the #3 Cemetery are also kept on paper scrolls and since the late 1990's in log books maintained by both the Caretaker and the Cemetery Chair. The Dunn's Hill Cemetery burial records are kept in log books as well.

This coming year, early 2017, our intention is to have these paper documents copied so we have extras for historical purposes but the originals we are hoping to have laminated for preservation.

Our intention is also to purchase a computer and program where we will begin the process of entering the burial information from all four of our Cemeteries and map each site and update with as much genealogical data as possible. It will be a long and time consuming project to complete but it will provide us with great detail and better housekeeping and bookkeeping records for the future.

We wish to thank our Caretaker Kevin Hunt, and his assistants in 2016 Thomas Fagan and Zachery Hillier for the work they have done.

Our thanks to Reverend Sam Butler and Reverend Everett Hobbs for conducting our Flower Memorial Services in all four Cemeteries and as well the Orange Lodge Band and the SUF Band for their musical talents during those Services.

We would also like to thank those who have supported the Cemetery sites with monetary and in-kind donations. Your support provides the ability for our Cemeteries to be well maintained and held in high regard by those who visit them.

May God's Blessings shine upon you All.

Cemetery Committee Members:

Robert Courage (Chair), David Arnott, Heber Best, David Butler, Herbert Butler, Robert Haskell, Arthur Oates, and David Rideout

All Saint's Men's Service Group Report - 2016

2016 has been another busy year for our group. We took on a couple of new projects this year. When we were called to assist we were there.

Our Activities

- 1. Assisted Property and Plans with work around the Church and Parish Hall.
- 2. Prepared and served the meal for the Confirmation class.
- 3. Prepared the breakfast for the Spirit of the Sea.
- 4. Cooked a Sunday dinner as a fundraiser for our commitment to the Belize Project. We have made our final payment to this project.
- 5. Completed necessary repairs to the building and property at Lavrock such as inside and outside painting, stripping and waxing floors and landscaping.
- 6. Prepared and participated in a few Church services this year. We teamed up the regular choir during the Christmas Services.
- 7. Assisted with decorating the Church and Parish Hall at Christmas.
- 8. Part of Dama
- 9. Sons of Thunder
- 10. Assisted with the Fall Fair and St. Georges Day activities, by peeling the potatoes, cooking and making salads etc.
- 11. This year we donated approximately \$500.00 towards the Fall Fair
- 12. Our latest projects were the installation of power to the new garage, repairing the road sign and the waxing of the parish hall floors.

Our group meets monthly for a pot luck supper, followed by a business session and choir practice. All Parishioners are invited to be part of this wonderful group.

Executive Members:

Herb Reid (President)
Alvin Beck (Vice President)
Dave Arnott (Secretary)
Herb Butler (Treasurer)

Alongsiders Ministry Program Report - 2016

The Alongsiders consists of a group of women and men from our parish, who pray along side of us each week. These are women and men who cannot get out to church because of their situations, whether it is due to sickness, age mobility or handicapped. They want to be a part of our parish and be able to pray and praise to feel connected.

Each month I deliver a packet to each person and have a visit. God meets us where we are, in whatever situation we find ourselves in.

Sadly we lost four of our faithful prayer warriors in 2016. They have gone to a higher service. Rosie Taylor, Madeline Critchell, Clarissa Hiscock and Florence Petten. We also had two more ladies come and join us. I pray for others to consider this most important ministry. It would be a blessing to you and for the church. The Alongsiders offerings of prayer and praise are of infinite worth. The results, though sometimes hidden, are eternal. The ministry of prayer is the Alongsiders gift to the church.

Your friend in Christ

Linda McDonald

CLB Annual Report - 2016

The past year was another successful one for Foxtrap Company. A total of 40 young people enjoyed a full, balanced program though a number of events at the Company and Battalion levels. We started with our registration shortly after the Labor Day weekend, and began our regular parades the following week. Our regular Tuesday routine at All Saints Parish Hall sees all sections enjoy badge work, drill, PT and sports. Some of our youth members, our Non Commissioned Officers (NCO's) and our Company Sergeant Major (CSM) play huge roles in running the program, especially in dedicating extra time helping with the younger sections. Significant numbers of our JTC and Senior Sections are also members of our company's Drum and Bugle Band, which sees them also dedicate part of their Monday night to band practice. All their hard work pays off though, as the band is the pride of the company.

Our fall was a busy one. We attended the annual Anniversary Parade in St. John's, our JTC's enjoyed a Fall Hike, our Seniors participated in Challenge Camp, and our LTC section went to the local Sobeys store where they decorated cakes for Halloween. We also had our Swearing In Service in November and concluded the 2015 portion of our training year with a Christmas Party at the Parish Hall. Most of our members participated in the Battalion Travel Sweepstakes ticket sale again this year as well.

2016 arrived quickly and we were back in the swing of things before we knew it. January flew by, then February saw us with our T&E Exams and our weekend outings at the Old Comrades Lodge #2 Wilderness Site for each of the YTC, JTC and Senior Sections. These weekends are usually very well enjoyed by all involved, and this year we were blessed with excellent weather to enjoy the outdoors. March saw our LTC Section enjoy the Battalion Fun Day at the Max Center in St. John's as well as a trip back to Sobeys, this time to decorate Easter cakes, and both our LTC and YTC sections had an Easter egg hunt. March also saw our annual "Newfie Kitchen Party" dance/fundraiser, which was once again sold out and a huge success.

April was yet another busy month. Our Seniors enjoyed a day of rock climbing, and an evening of scuba diving, while our JTC's had another hike. We also had a Recycling/Beer Bottle drive in April, which was yet another success. Our Seniors finished off the month with a day of paintball. May saw a busy year of regular parades, Church parades, staff meetings and a variety of fun activities conclude with our Annual Banquet and Inspection. While this marked a well deserved break for the summer for many of us, a large contingent from Foxtrap Company also prepared for Summer Camp.

The 2015-16 training year was a busy and fun filled one for all of us at Foxtrap Company, and we look forward to a 2016-17 training year that is just as busy if not busier and with even more fun for all ranks.

Respectfully submitted,

Capt. Wayne Young Commanding Officer, CLB Foxtrap Co. #4435

Office Administrators Report - 2017

I have worked at All Saints Parish as Office Administrator since October 7, 2013. I have enjoyed working here and working with the Clergy, the Wardens and meeting all who come into All Saints Parish Office. Everyone has been very supportive.

My office duties are as follows:

- Preparing services for Sunday-print and fold
- Preparing the Candle for Sunday-print and fold
- Preparing specials services-Christmas-preparing memorial booklets, Fathers Day memorial booklets and Mothers Day Booklets
- Preparing services for Funerals-print and fold
- Answer all incoming phone calls and emails regarding information on Baptisms, Weddings, Hall Rentals.
- Booking Hall Rentals –passing along the information to the appropriate people- Caterers, Bar Service, Caretaker to have rooms set up accordingly
- Register Weddings, Baptisms, Confirmation Candidates and Faith Cafe Candidates. Do up certificates accordingly.
- Typing documents as needed for programs in the parish: Alongsiders, confirmation, food bank
- Order office and cleaning supplies
- Key invoices daily
- Key payroll
- Keep financial ledger updated
- Collect office mail
- Update Baptism, marriage, and death register.
- Maintain filing
- Assist people who visit the office for ; payments, general inquiries, rentals memorials

Elizabeth Bishop

Office Administrator

Choir Report - 2016

All Saints Choir continues to lead our worship in song with very "devoted" members. As well as attending all Sunday morning services, Christmas Eve Services, Lenten Services, and other services when they are called upon, our choir continue to attend funeral services where they bring much comfort to grieving families.

In addition to continued devotion to our Church worship, our choir family reach out to those who are facing difficulty in their lives, and offer great support to each other. Presently, we have members who are facing medical challenges, and we would ask that you keep them in your prayers. God's Blessings to the choir in the coming year.

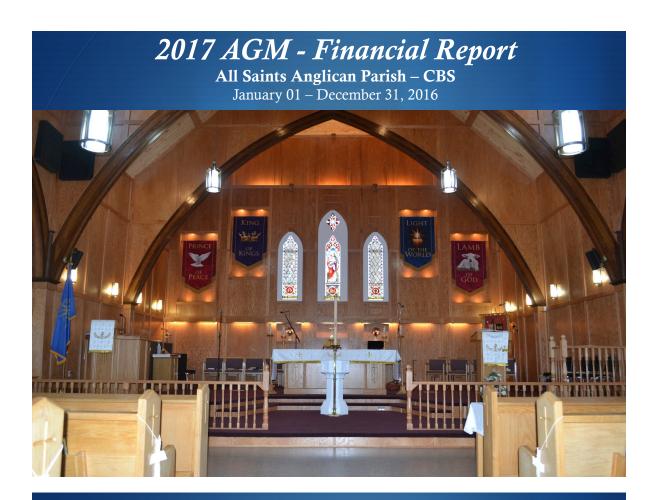
A big thank you to all those who joined with us for our Christmas Eve Service. It was an amazing choir, and a wonderful example of how God's people can come together in His name. Hopefully, this will continue on a regular basis. Many voices make a joyful sound to God's glory.

Respectfully submitted,

Gloria Greenslade

P.S As always, new members are welcome and very much needed!

Financial Report - 2016



A Financial Report in Pictures...

- 2016 Financial Report presented in layman's terms
- We hope to show that All Saints Anglican Parish continues to be well managed financially
- We will attempt to answer all your questions
 - ❖ If there are some that we do not have all the details for tonight, we will get back to you very shortly
- Your handouts will include a set of traditional financial statements, with all the numbers

All Saints Finance Team...

- 2016 Finance Team Members:
 - ➤ Joanne Bickford Parish Treasurer
 - > Robert Courage Cemetery Chair
 - Ralph Fagan Finance Team Chair
 - > Morris Pinsent
 - > Sandra Taylor
- ❖ Meet on the 2nd Wednesday of each month
 - The week prior to Vestry's regularly scheduled meeting
- Our function is to:
 - * Review all financial activities in detail
 - Offer Vestry advise on issues we feel require their attention
 - Vestry makes all final decisions

2016 – A Quick Look Back...

- 2016 once again had some staffing challenges:
 - Rev Allan went on leave in late May, and did not return
 - Rev Dianna went on leave in late July, and did not return
- We still managed to maintain a very healthy ministry program, thanks once again to the stellar efforts of Rev Sam, Rev Everett, and our two Wardens, Aura Farrell and Percy Greenslade
- Our *Church Restoration Project* loan is practically repaid, and the project is essentially closed
- ❖ Under our new *Capital Project Program* we managed to:
 - Replace and pay for the Church organ, at a cost of about \$36,763
 - Replace and pay for 400 chairs for our Parish Hall auditorium used for catering and other events, at a cost of about \$14,197

2016 – A Quick Look Back...

- * The *Catering Team*, which consists mainly of our senior Parishioners, continues to work hard in financial support of our Parish, and they certainly deserve your thanks!!
- Our Cemeteries continue to be well maintained, and are financially stable, thanks to the dedicated efforts of Bob Courage and his team. We have seen a large rise in 'pre-paid funerals', which accounts for a significant increase in income.
- * We continue to have a very active Mission & Outreach Program

We owe it all to YOU!!!

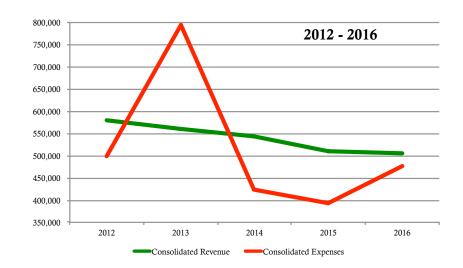
We owe ALL this success to YOUR continued generous support through the donation of your time, talents and financial commitment!!!

Thank-you Very Much

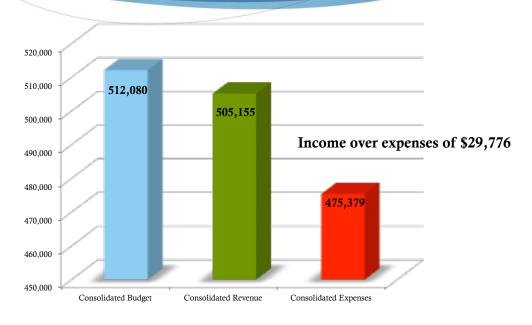
Revenue and Expenses

Overall Consolidated Picture 2012 - 2016

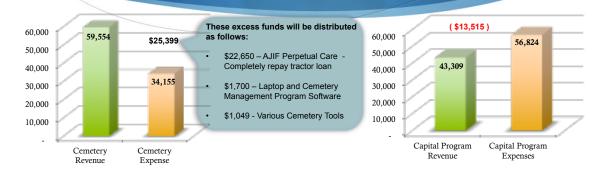
- Revenues are trending down
 - > 12.8% below 2012
- Expenses remained below income mainly due to clergy salary savings



2016 Consolidated Revenues & Expenses



We have three functional Financial Management areas...





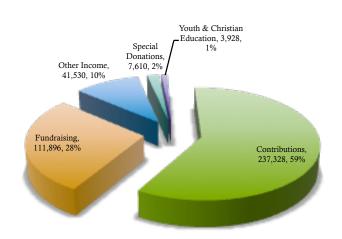
These excess funds will be

- \$15,250 Dividing doors, upstairs Parish Hall
- \$1,300 New computer for office
- \$1,343

 Starter fund for Church service recording and webcasting equipment for our shut-ins

Operating Fund Gross Income

Used to pay for our day-to-day operations.





Envelope offerings are our main income

Fundraising consists of:

\checkmark	Catering	\$40,681
\checkmark	Fall Fair	\$29,374
\checkmark	St Georges Day	\$21,704
\checkmark	Ways & Means	\$14,485
\checkmark	Various	\$5.652

Other Income:

	i income.	
\checkmark	Hall Rental	\$22,200
\checkmark	Interest	\$5,959
\checkmark	HST Rebate	\$8,377
√	Misc Other	\$4.994

Special Donations

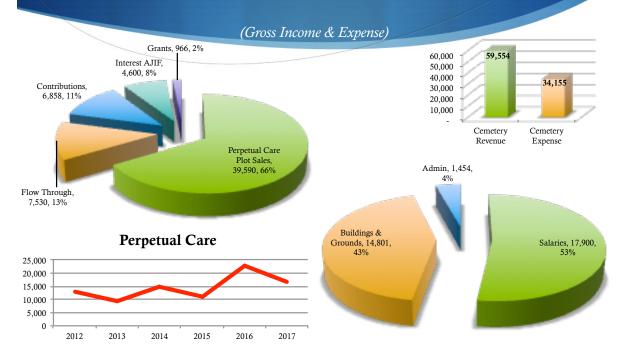
\checkmark	ACW	\$5,000
√	Special Donations	\$2.610

Operating Fund Gross Expenditures

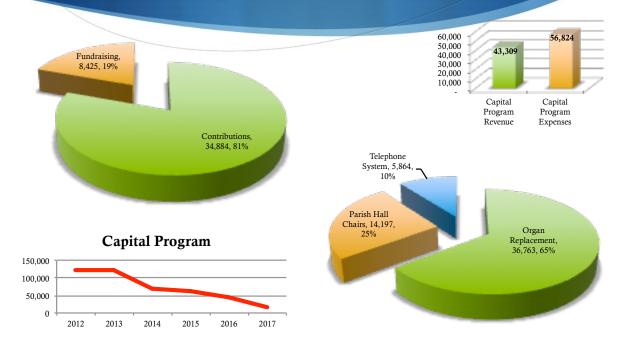
Used to pay for our day-to-day operations.



Managed by our Cemetery Committee, our **Cemetery Fund** is used exclusively for the operation of our three cemeteries located on Church Road, and the cemetery located on Dunn's Hill Road.



Our Capital Projects Program manages all of our ongoing capital requirements. This program originated as our Restoration Program, and has since evolved to manage all of our numerous capital requirements.



PAYROLL DEDUCTIONS 2201-001 -\$911.09 -\$911.09 Operation	
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All Saints Parish

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Income and Expense Statement January 2016 - December 2016

		Fund 01 - GENERAL OPERATIONS	Fund 02 - CEMETERY OPERATIONS	Fund 03 - CAPITAL PROJECTS	Total
INCOME	4000				
UNRESTRICTED FUNDS	4005				
CONTRIBUTION INCOME	4010	\$230,387.32			\$230,387.32
FUNDRAISING	4060	111,896.38			111,896.38
SPECIAL DONATIONS	4080	7,610.00			7,810.00
OTHER INCOME	4100	38,920.45	4,610.27		43,530.72
Subtotal Unrestricted Funds	4005	388,794.15	4,610.27	0.00	393,404.42
DONOR RESTRICTED FUNDS	4200				
CONTRIBUTION INCOME	4205	6,960.00	6,857.80	34,884.00	48,701.80
FUNDRAISING	4230			8,424.85	8,424.85
SERVICES AND FEES	4240		39,590.00		39,590.00
YOUTH CHRISTIAN EDUCATION	4260	3,927.75			3,927.75
FLOW THROUGH	4270	600.00	7,530.00		8,130.00
OTHER INCOME	4300	2,010.00	966.00		2,976.00
Subtotal Donor Restricted Funds	4200	13,497.75	54,943.80	43,308.85	111,750.40
TOTAL INCOME		\$402,291,90	\$59.554.07	\$43,308,85	\$505.154.82

01/30/2017 10:49 PM	All Saints Parish Income and Expense Statement January 2016 - December 2016				
		Fund 01 - GENERAL OPERATIONS	Fund 02 - CEMETERY OPERATIONS	Fund 03 - CAPITAL PROJECTS	Total
EXPENSES	5000				
OPERATING EXPENSES	5001				
ASSESSMENTS	5002	\$82,735.32			\$82,735.32
SALARIES AND BENEFITS	5010	156,917.80	17,900.08		174,817.86
ADMINISTRATIVE EXPENSE	5400	24,469.38	1,454.20	5,864.09	31,787.67
BUILDINGS & GROUNDS	5600	67,205.54	14,801.15		82,006.69
SPECIAL PROJECTS	5745			50,960.24	50,980.24
FUNDRAISING	5900	34,233.33			34,233.33
Subtotal Operating Expenses	5001	365,561.37	34,155.41	56,824.33	456,541.11
PROGRAM EXPENSES	6000				
CHRISTIAN EDUCATION	6200	4,774.38			4,774.38
MUSIC	6275	958.48			958.48
MISSION & OUTREACH	6300-109	213.97			213.97
MINISTRY EXPENSE	6450	8,632.67			8,632.67
Subtotal Program Expenses	6000	14,579.50	0.00	0.00	14,579.50
OTHER EXPENSES	6550	4,258.60			4,258.60
TOTAL EXPENSES		\$384,399.47	\$34,155.41	\$56,824.33	\$475,379.21
EXCESS INCOME/EXPENSE		\$17,892.43	\$25,398.66	-\$13,515.48	\$29,775.61

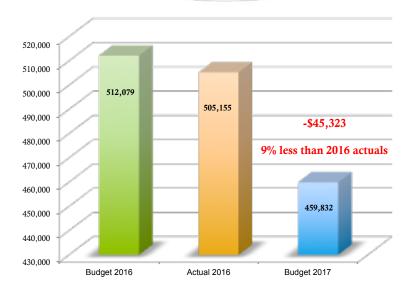
Special Notes to 2016 Financials...

- ❖ Ways and Means :: \$22,050
 - > Operations Fund \$14,449
 - Restoration Project \$7,601
- **❖** ACW :: \$5,400
 - > Operations Fund \$5,000
 - > Food Bank \$200
 - > PWRDF \$200

- ❖ All Saints Tea Room :: \$6,600
 - > Parking Lot \$4,100
 - > Confirmation \$500
 - ➤ Godly Play \$500
 - > Food Bank \$1,500
- ❖ Food Bank :: \$6,780
 - > Regular \$5,285
 - Christmas \$1,495



2017 Consolidated Budget

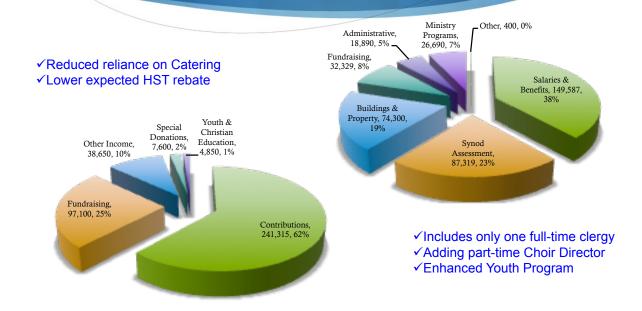


These are financially challenging times, and we must all place more emphasize on increasing the attendance of family and friends.

Or perhaps you might consider signing up to our eGivings program.

2017 Income Expense Budget Operations Fund

\$389,515 3.2% Decrease versus 2016 Actuals

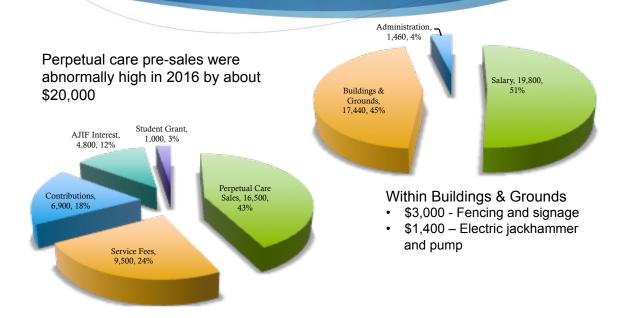


2017 Income Expense Budget

Cemetery Fund

\$38,700

35% Decrease versus 2016 Actuals



2017 Income Expense Budget Capital Projects Fund

\$31,617 27% Decrease versus 2016 Actuals



2017 Income Expense Budget

INCOME			
		EXPENSES	
UNRESTRICTED FUNDS			
Contribution Income	236,915.00		
Fundraising	97,100.00	Synod Parish Assessment	\$87,319.00
Special Donations	7,600.00	Salaries And Benefits	169,387.00
Other Income	43,450.00	Administrative Expense	20,350.00
Subtotal Unrestricted Funds	385,065.00	Buildings & Grounds	91,740.00
DONOR RESTRICTED FUNDS		Capital Projects	31,617.00
Contribution Income	37,417.00	Fundraising	32,329.00
Fundraising	5,500.00	Youth Christian Education	9,050.00
Services And Fees	26,000.00	Music	1,040.00
Youth Christian Education	4,850.00	Mission & Outreach	600.00
Student Grant Income	1,000.00	Ministry Expense	16,000.00
Subtotal Donor Restricted	74,767.00	Other Expenses	400.00
Funds	•	TOTAL EXPENSES	459,832.00
TOTAL INCOME	459,832.00		

eGiving

A convenient way to financially support your Parish Please give it some thought for 2017

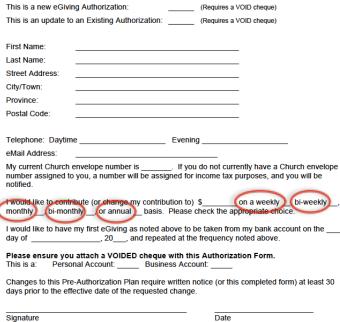
- ✓ eGiving (Electronic Giving) automatic payments directly from your bank
- ✓ It's quick and easy to setup, modify, or cancel just fill in a very simple form, which is available at our Parish Office, or you can download it at our Parish website www.allsaintsparish.ca
- ✓ You will still receive a box of traditional envelopes that we have especially packaged for eGivers. They will last you at least four years, and they contain extra envelopes for special occasions such as Christmas, Easter, Thanksgiving, etc, or for any times you might wish to give that little bit extra.
- ✓ Let's you contribute a little to your Parish even when you are away, and unable to make it to a Sunday Church service.
- ✓ Every amount, no matter how large or how small, makes a huge difference!!

Authorization Form

Pre-Authorized Electronic Giving

All Saints Anglican Church, CBS

Please complete all sections of this authorization form. Then place it, along with a VOIDED cheque from the account that you wish your funds to be withdrawn, into a sealed envelope, addressed to "The Church Warden". This envelope should then either be dropped into a collection plate, or you may drop it off personally at the Church Office, or place it into the "after-hour" deposit slot.





- The application form is simple to complete, and is held in strict confidence
- It can be picked up at the back of the Church, at the Church Office, or downloaded from our website at www.allsaintsparish.ca
- If you have any questions, just give our office a call at 834-4501 or email us at finance@allsaintsparish.ca

A Quick Note on Church Envelopes...

Current Offertory Envelope Configurations:

- > Boxes configured as a <u>one year supply</u>
 - For those who are very frequent envelope users (more than 15 times a year)
- Boxes configured as a <u>multi-year supply</u>, which should last at least 4 years
 - Designed for less frequent envelope users, including current eGivers who may wish to have some envelopes for special occasions when they want to give a little extra
 - These boxes are configured with 4-Christmas, 4-Easter, 4-Hall Maintenance, 4-Cemetery, 12-Mission & Outreach, 12-Capital Projects, and 48-Regular Weekly
- If you discover you are running low on envelopes, or you have misplaced your envelopes, please contact the Parish Office and we will assign you another box.
 - While the new box may be a different number, be assured that all your historical information will be transferred to that new number.



Questions ????



- We will attempt to answer questions from the floor
- Any that are a little too detailed for us to answer on our feet, we will get back to you ASAP
- If you discover you have questions later, just send us an email at finance@allsaintsparish.ca, or please call our office at 834-4501
- Check our website regularly for up-to-date information www.allsaintsparish.ca
- Follow us on Facebook facebook.com/allsaintsparish.cbs

